



Building Bright Futures

OFFICIAL MINUTES

REGULAR BUSINESS MEETING BOARD OF EDUCATION

December 13, 2012
Board Room

Jefferson County School District R-1
1829 Denver West Dr., Bldg. 27
Golden, Colorado

Our mission: To provide a quality education that prepares all children for a successful future.

Location-Education Center Call to Order

A special meeting was called to order at 5:00 p.m. by Lesley Dahlkemper, President of the Board of Education, in Conference Room 4E of the Education Center, 1829 Denver West Drive, Golden, Colorado, Thursday, December 13, 2012.

Roll Call

Roll call indicated that the Board was present in its entirety – Lesley Dahlkemper, President; Paula Noonan, First Vice President; Laura Boggs, Second Vice President; Jill C. Fellman, Secretary; and, Robin Johnson, Treasurer. Dr. Cynthia Stevenson, Superintendent, represented the administration.

1. Study/Dialogue Session

1.01 Location – Conference Room 4E

1.02 Comprehensive Annual Financial Report (CAFR)

PURPOSE: The Board of Education received information on the Comprehensive Annual Financial Report for the fiscal year ending June 30, 2012 in compliance with Board executive limitation policies.

DISCUSSION: Board members discussed the independently audited report with the representative from CliftonLarsonAllen, LLP. The auditors gave the district's financial statements and reporting processes a clean opinion and no findings.

Discussion covered the fact that with quarterly financial reports presented to and discussed by the Board the annual report and the auditor's information presented no surprises. Board members have found the information provided by district staff to be clear and understandable disclosures of financial information.

CONCLUSION: The district received the best opinion it is possible to receive on its Comprehensive Annual Financial Report (CAFR) by independent auditor CliftonLarsonAllen, LLP.

1.03 Superintendent Evaluation 2011/2012

PURPOSE: The Board of Education finalized the evaluation of the superintendent for the 2011/2012 school year.

DISCUSSION: Board members reviewed and discussed the written review of the district and superintendent's work. It was noted that Dr. Stevenson is starting her twelfth year as superintendent of Jeffco Schools.

Discussion covered areas addressed in the evaluation document including third grade reading scores, adequate funding for reform efforts, consistent TCAP scores and student achievement data listed in the evaluation document, and the high level of respect employees and community members have for the superintendent in her work.

CONCLUSION: The Board approved the superintendent's 2011/2012 evaluation document and goals for 2012/2013. (Attachment A)

2. Musical Performance

The instrumental ensemble from Rocky Mountain Academy of Evergreen performed in the Board Room under the direction of Claudia Bloom prior to the start of the regular business meeting.

3. Preliminary

3.01 Location – Education Center

3.02 Call to Order – Board Room

A regular meeting was called to order at 6:00 p.m. by Lesley Dahlkemper, President of the Board of Education, in the Board Room of the Education Center, 1829 Denver West Drive, Golden, Colorado, Thursday, December 13, 2012.

3.03 Welcome to Audience

3.04 Pledge of Allegiance

3.05 Roll Call

Roll call indicated that the Board was present in its entirety – Lesley Dahlkemper, President; Paula Noonan, First Vice President; Laura Boggs, Second Vice President; Jill Fellman, Secretary; and, Robin Johnson, Treasurer. Dr. Cynthia Stevenson, Superintendent, represented the administration. A break was taken from 8:06 p.m. to 8:16 p.m.

3.06 Approve Agenda

Motion #1 (Approve Agenda as Revised): Upon motion by Ms. Fellman, second by Ms. Johnson, the Board of Education approved the agenda as revised with the removal from the agenda of Policy Work agenda item number 12.03, Revisions to GP-13, Committee Structure, and, at the request of Ms. Boggs, removal of Board Consent agenda item number 8.04, Superintendent's Contract 2013/2014, for two minutes of discussion under Discussion agenda item number 11.03.

Motion by Ms. Fellman, second by Ms. Johnson
Final Resolution: Motion Carries

Yea: Ms. Boggs, Ms. Dahlkemper, Ms. Fellman, Ms. Johnson, Ms. Noonan

4. Honors, Recognition and School Reports

4.01 Recognition of Community Effort: 3A, 3B

The Board thanked the countless community members who worked in support of the additional funding for Jeffco Public Schools, and in particular the following individuals were recognized: Melanie Abel, Chris Ainscough, Susan Aldretti, Tonya Aultman-Bettridge, Steven Bell, David Brazzell, Kimberly Brock, Krista Burczyk, Steve Burkholder, Don Cameron, Amy Cook, Lisa Cook, Paul Cook, Ann Cowie-Bozner, Buddy Douglass, Tina Drew, Ruth Epps, Lynnae Flora, Shawna Fritzier, Caroline Fuller, Byron Gale, Angela Geier, Lorie Gillis, Curt Gilmore, Jane Gilmore, Tina Gurdikian, Amanda Keats, Mike Klassen, Jeff Lamontagne, Keri Lee, Jenny Martin, Jodie Matsuo, Mike McQueen, Debbie, David and Cheyenne Millard, Sharon Mortimer, Gretchen Moser, Jill Moynihan, Michele Patterson, Hereford Percy, Laura Pitz Velapoldi, Al Rodriguez, Rick Rush, Kathy Stapleton, Luk Stepaniak, Tad Stephens, Amanda Stevens, Tammy Story, Stacey Voight, Brian Willms, Michelle Winzent, Amy Woodley; honorary co-chairs: Norma Anderson, Ray Baker, Jim Curtis, Jeff Glenn, Joe Gomez, Dorothy Horrell, Marv Kay, Moe Keller, Craig Kocian, Lori McGregor, Emily Robinson, Tami Bandimere Shrader, Greg Stevinson; and, citizen co-chairs: Kelly Johnson, Jonna Levine.

5. County Student Council

The Board received an update on the year's work from three student members of the Jefferson County Student Council: food boxes for families in need during the holidays, senior citizen prom, Make-A-Wish February fundraiser, and the February Cherry Creek Diversity Conference.

6. Public Agenda Part One

6.01 Correspondence-December 13, 2012

Public correspondence received by the Board of Education was made available for public perusal.

6.02 Public Comment

Rhiannon Wenning, Kevin Gomez, Emily Gale, Cindy Jones, William Andrews – teachers – regarding Jefferson High School.

7. Superintendent Consent Agenda

Motion #2 (Approve Superintendent Consent Agenda): Upon motion by Ms. Fellman, second by Ms. Johnson, it was unanimous to approve the items on the superintendent's consent agenda: 7.01, Call to Action: Goals, Objectives, Indicators (EL-11, Communication and Counsel to the Board); 7.02, Charter School Renewal Contracts: Compass Montessori-Golden, Excel Academy, Woodrow Wilson Academy (EL-13, Charter Schools Application and Monitoring); 7.03, Employment (EL-3, Staff Treatment); 7.04, Administrative Appointments (EL-3, Staff Treatment); 7.05, Resignations/Terminations (EL-3, Staff Treatment); 7.06, District Licensed Personnel Performance Evaluation Council (1338) (EL-3, Staff Treatment); 7.07, Supplemental Retirement Plan: Amendment Five (EL-4, Staff Compensation) (Attachment B); 7.08, Supplemental Funds Notification: December 2013 (EL-4, Staff Compensation) (Attachment C); 7.09, Contract Award: HVAC Controls Replacement at Ten Schools (EL-7, Asset Protection); 7.10, Contract Award: Motor Vehicle Fuel 2013 (EL-7, Asset

Protection); 7.11, Contract Award: Construction Manager/General Contractor Selection (EL-8, Facilities).

Motion by Ms. Fellman, second by Ms. Johnson

Final Resolution: Motion Carries

Yea: Ms. Boggs, Ms. Dahlkemper, Ms. Fellman, Ms. Johnson, Ms. Noonan

8. Board Consent Agenda

Motion #3 (Approve Board Consent Agenda as Revised): Upon motion by Ms. Fellman, second by Ms. Johnson, it was unanimous to approve the items on the Board consent agenda as revised: 8.01, Approval of Minutes-November 1, 2012; 8.02, Approval of Minutes-November 8, 2012; 8.03, Approval of Minutes-November 15, 2012; 8.04, Certification of the Canvas for Ballot Questions 3A and 3B, November 6, 2012 (GP-1, Governance Commitment) (Attachment D); 8.05, Certification: 2012 Mill Levies for Collection in 2013 (EL-6, Financial Administration)(Attachment E); 8.06, Loan for Charter School-Collegiate Academy of Colorado (EL-13, Charter Schools Application and Monitoring).

Motion by Ms. Fellman, second by Ms. Johnson

Final Resolution: Motion Carries

Yea: Ms. Boggs, Ms. Dahlkemper, Ms. Fellman, Ms. Johnson, Ms. Noonan

9. Ends Monitoring

9.01 Monitoring Student Achievement: Closing Growth Gaps (Ends 1-3)

Dr. Heather Beck, chief academic officer; Dr. Carol Eaton, executive director of Education Research and Design; Mike Maffoni, executive director of Strategic Compensation, and principals and leading instructional staff (instructional coaches and mentor teachers) from Foster, Fitzmorris and Thompson elementary schools discussed with the Board of Education the key measures for monitoring Board Ends policies 1 through 3 regarding closing growth gaps to increase student achievement.

The Board discussed issues related to a school culture of trust, collaboration and interdependence, use of time, teacher planning time, differentiated teacher professional development aligned with student data and Unified Improvement Plan (UIP) goals, increased rigor and accountability, principal leadership and peer coaching, and year two (of five) strategic compensation data related to evaluations.

Motion #4 (Extend Discussion): Ms. Noonan moved, with a second by Ms. Boggs, to extend the hour and 25 minute discussion by 10 minutes. The motion failed.

Motion by Ms. Noonan, second by Ms. Boggs

Final Resolution: Motion Fails

Yea: Ms. Boggs, Ms. Noonan

Nay: Ms. Dahlkemper, Ms. Fellman, Ms. Johnson

9.02 Compensation Redesign

Allen Taggart, executive director of Employee Relations and district legal counsel, and Lisa Elliott, executive director of the Jefferson County Education Association (JCEA), presented an update on the district work to redesign a new teacher compensation system to positively impact student achievement in Jeffco Schools.

The Board had identified values for a new compensation system (attract/retain effective teachers, competitive compensation, fair and accessible, teachers are valued/supported,

transparent approach, reliability that includes career paths). Research indicates that a well-designed system should attract/retain employees, promote skills and knowledge development, motivate particular types of performance, shape organizational culture and reinforce/define organizational culture. Discussion covered what has been found through research, the Compensation Redesign Team's current thinking related to experience, education, performance and student achievement, career pathways and next steps.

The Board discussed key themes to implementation of a new compensation system including sustainable funding, collaboration, communication and trust with employees, school buildings' culture change as noted in the prior discussion on closing growth gaps, and the need to build capacity of building administrators. The Board directed the superintendent to draft policy language related to this discussion for Board discussion in January.

10. Public Agenda Part Two

10.02 Public Comment

No one signed up to speak to the Board of Education under this portion of public comment.

11. Discussion Agenda

11.01 District Calendars 2013/2014 and 2014/2015 (EL-14)

Motion #5 (Approve District Calendars): It was moved by Ms. Fellman, second by Ms. Johnson, to approve the 2013/2014 and 2014/2015 district calendars.

Ms. Boggs moved that the Board, instead of putting money into reserves, put money to professional development days and eliminate early release days. The motion failed for lack of a second.

Ms. Boggs moved to take all early release days off of Wednesdays and move them to Fridays not before a holiday. The motion failed for lack of a second.

Motion by Ms. Fellman, second by Ms. Johnson

Final Resolution: Motion Carries

Yea: Ms. Dahlkemper, Ms. Fellman, Ms. Johnson, Ms. Noonan

Nay: Ms. Boggs

11.02 Monitoring: EL-14, School Year Calendar

Motion #6 (Approve Monitoring Report EL-14): It was moved by Ms. Fellman, second by Ms. Johnson, to approve the monitoring report on Board executive limitation policy 14, School Year Calendar, as presented.

Motion by Ms. Fellman, second by Ms. Johnson

Final Resolution: Motion Carries

Yea: Ms. Dahlkemper, Ms. Fellman, Ms. Johnson, Ms. Noonan

Nay: Ms. Boggs

11.03 Superintendent's Contract 2013/2014 (Ends 1)

Motion #7 (Approve Superintendent Contract): It was moved by Ms. Fellman, second by Ms. Johnson, to approve the employment of Dr. Cynthia Stevenson as superintendent and the contract between Dr. Stevenson and the school district. (Attachment F)

Motion by Ms. Fellman, second by Ms. Johnson
Final Resolution: Motion Carries
Yea: Ms. Dahlkemper, Ms. Fellman, Ms. Johnson, Ms. Noonan
Nay: Ms. Boggs

12. Policy Work

12.01 Policy Review: EL-5, 14

Ms. Boggs moved that EL-5, #13 be revised to state, fails to maintain an unallocated general fund reserve balance as guided by the school board. The motion failed for lack of a second.

No other revisions to policy were offered.

12.02 Policy Review: GP-5, 7, 8

Motion #7 (Revise GP-7): It was moved by Ms. Fellman, second by Ms. Noonan, to revise Board governance process policy 7, Board Member Code of Conduct, first paragraph to strike the phrase, 'when acting as a board member.'

Motion by Ms. Fellman, second by Ms. Noonan
Final Resolution: Motion Carries
Yea: Ms. Dahlkemper, Ms. Fellman, Ms. Johnson, Ms. Noonan
Nay: Ms. Boggs

13. Develop Next Agenda

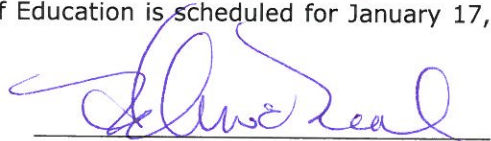
13.01 Board Work Calendar

13.02 Special and Regular Meetings of January 17, 24 and 31, 2013

The Board of Education discussed its work calendar and special and regular meetings of January 17, 24 and 31, 2013.

13. Adjournment

There being no further business to come before the Board, the meeting was adjourned at 9:57 p.m. The next regular meeting of the Board of Education is scheduled for January 17, 2013.

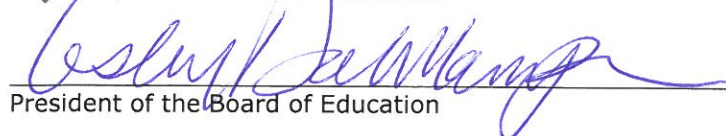


Helen E. Neal, Recording Secretary

Approved and entered in the proceedings of the District on January 17, 2013.



Secretary of the Board of Education



President of the Board of Education

- Attachment A – Superintendent Evaluation 2011/2012
- Attachment B – Supplemental Retirement Plan, Amendment #5
- Attachment C – Supplemental Funds Notification
- Attachment D – Resolution – Certification of Mill Levy and Bond Election, November 6, 2012
- Attachment E – Resolution – Certification of Mill Levy for Collection in 2013
- Attachment F – Superintendent Contract 2013/2014